



AA- FITCH RATING

A rating of confidence in our performance

The African Guarantee Fund has been assigned an Insurer Financial Strength (IFS) rating of "AA-" (Very Strong) by Fitch Ratings. This rating reflects AGF's financially sound fundamentals of strong owners, very strong capital position, proven business model as a provider of local currency guarantees for Small and Medium-Sized Enterprises in Africa, and low investment risk.



A GUARANTEE FOR AFRICAN GROWTH
www.africanguaranteefund.com

Position title:	Business Development Officer
Reporting:	The Business Development Officer reports functionally to the Region Head
Position Location:	AGF offices in Lomé, Togo with frequent travel
<p>The African Guarantee Fund (AGF)</p> <p>The African Guarantee Fund for Small and Medium-sized Enterprises (AGF) is incorporated and licensed in Mauritius as a limited liability company and has its office of operation in Nairobi, Kenya. Its products and services provide financial institutions with the means which they can leverage in bringing their African SME financing interventions to the required scale.</p> <p>The AGF contributes to the promotion of economic development, vital for prosperity, stability and poverty reduction in Africa through two lines of activity:</p> <ol style="list-style-type: none"> a) Provision of a mix of financial guarantees and other products which reduce the risks supported by the financial sector when lending to SMEs that have insufficient collateral. These guarantees contribute to reduce the inability of SMEs to provide acceptable guarantees to financial institutions. Loan Guarantee based on a hybrid approach, Bank's Fund Raising Guarantee and Equity Guarantees are offered. b) Support for capacity development of the client financial institutions. <p>The AGF operates according to market principles and is a commercially viable venture with operations in a number of countries in Africa and its gradually expanding to other countries to cover the whole of Africa. The African Development Bank (AfDB) together with the governments of Denmark (through DANIDA), Spain (through AECID), and France (through AFD) are the main shareholders of AGF.</p> <p>In 2015 AGF acquired 80.56% of GARI Fund in Togo West Africa as part of its development strategy to strengthen its presence in West Africa.</p> <p style="text-align: center;"><i>AGF is rated with a stable outlook of AA- by Fitch Rating International</i></p>	
<p>Position Summary</p> <p>Reporting to the Region Head, the Business Development Officer focuses on implementation of business development strategies and plans to meet the department's revenue targets by identifying and developing new business proposals to meet the department's volumes of guarantees issued, revenue targets and social impacts.</p>	
<p>Major Duties and Responsibilities</p> <ul style="list-style-type: none"> • Identify and develop new business proposals to meet the department's volumes of Guarantees issued, revenue targets and social impacts; • Use multiple prospecting methods to generate deals, set up sales meetings and pitch appropriate solution-offerings to prospects; • Conducted full credit reviews of financial institutions and corporations; • Assist the Region Head to manage the Guarantee process cycle right from Lead Generation, Credit appraisal which include credit / risk rating of the Country, Transaction, Lender and, borrower on the basis of business & financial analysis, due diligence and site visits; • Prepare guarantee requests for presentation for approval by the relevant approval bodies; 	

- Assist in developing and managing relationships with AGF partner lending institutions to meet their guarantee requirements;
- Assist to carry out market and competitor analysis as part of gathering market intelligence to inform business decisions;
- Assist to manage and handle efficiently all guarantee claims applications sent by our Partner Lending Institutions(PLI)
- Develop a Proactive Customer Relationship Management in order to support AGF's guarantee product(s) utilization by our PLIs
- Monitor with the PLIs the submission to AGF, on the periodic reports on a timely manner
- Monitor with the PLIs the payment of the fees invoices in due time

In addition to the above duties, the Business Development Officer may be required to perform other related or unrelated duties based on the company's needs.

Desirable Qualifications, Knowledge, Skills and Experiences

- Master's degree in Accounting, Banking, Finance, or Business Administration, CFA;
- A minimum of five (5) years of experience in a financial institution **or in financial services**;
- Excellent knowledge in Financial Analysis;
- **Ability to compile and report results of activities**;
- Demonstrated track record in business development and portfolio management with focus in consultative and solution oriented sales and marketing approaches;
- Demonstrated experience as client-facing staff and excellent customer care skills;
- Strong Analytical and Communication skills both written and oral

Additional eligibility critical competencies and desired characteristics

- **Bilingual – Fluent in English and French a Must**
- Ability to work independently and with teams;
- Self-driven individual;
- Excellent IT skills;
- Ability to work in a professionally and culturally diverse setting;
- Willingness to travel;
- Good knowledge of private equity environment is an added advantage.

Eligibility

The position is open to bilingual French and English speakers from any African country.

Terms of Offer

The African Guarantee Fund for Small and Medium-sized Enterprises (AGF) Group is an equal opportunity employer and offers a regionally competitive salary with an excellent benefits package.

AGF prides itself on its collegial, supportive and gender sensitive working environment and believes that staff diversity promotes excellence.

Women candidates are strongly encouraged to apply.

Applications

Applicants should apply by email, sending one document including a cover letter summarizing their relevance to this position, a full C.V. names and contact information of three referees knowledgeable about the candidate's professional qualifications and work experience to:

recruitment@africanguaranteefund.com.

"Application for Business Development Officer – AGF/GARI" should be clearly marked on the subject line of the email message.

Applications will be considered until 7th January 2018.

Only short-listed applicants meeting the above requirements will be contacted.

We invite you to learn more about us at:

www.africanguaranteefund.com